

The Mentis Internship Program recruits local high school students in good academic standing who are also residing in the HUBZone areas of Manchester, New Hampshire.

Mentis makes a serious commitment of its resources to support the internship programs by providing short courses in STEM related disciplines, student engineering activities/competition and mentoring activities.

In many ways, the internship programs have provided Mentis employees a new sense of purpose in their work; mentoring interns and seeing the results of their efforts truly make their jobs more meaningful and satisfying.

Creating Jobs For Those Who Are Excited To Learn

Leadership



Efficiency



Purpose



Responsibility

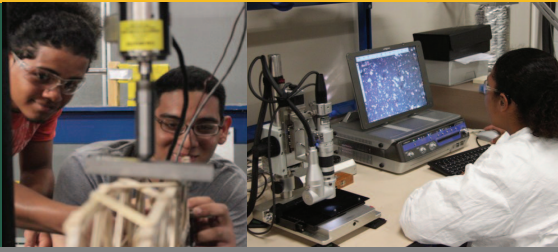


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Teaching a
New
Generation of
Engineers



STEM Outreach

- Mentis currently employs 13 paid high school and college students through its Intern Program.
- Interns gain hands-on experience shadowing Mentis staff.
- Training in machining, computer repair, general office duties, composite fabrication, machine preventative maintenance, general shop duties, and materials testing.
- Interns have worked on fabrication of prosthetic sockets, advanced nosecone materials, and materials analysis.
- Interns receive focused weekly physics & engineering lessons from engineers via interactive classes and demonstrations.
- Mentis engineers assist with personal development plans for post-high school preparation.



Goals

- Prepare next generation workers
- Make science “come alive” to bring dry class materials to life
- Mentor interns to cultivate the tools and habits for personal and professional

Approach

- Provide guided training from industry professionals
- Use hands-on lessons and experiments to demonstrate concepts
- Encourage intellectual curiosity

Professional Development Results

- Interns gain hands-on, technical experience
- Engineers develop communication and educational skills
- 100% of HS seniors currently employed planning to attend college in FY14
- Documented improvements in attendance and GPA

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